

Job Information

POSITION INFORMATION

Job Position: Executive - Farm Prosperity

Locations: Naraini (Banda), Muskara (Hamirpur), Tappal (Aligarh), Dubepur (Sultanpur), Koraon (Prayagraj), Chhanbe (Mirzapur,) Araji line (Varanasi), Bankati (Basti), Mihinpurwa (Bahraich), and Nighasan (Lakhimpur Kheri)

Appointment : On a Consultancy basis with immediate joining

Duration: 2 years (subject to performance)

Organisation Information

Since its inception in 2016, **Transforming Rural India Foundation (TRI)** has been deeply focused on an integrated approach to village development to accelerate mobility across all generations. We believe in bringing solutions through multi-sector changes through engaging community-based institutes like Self Help Groups (SHGs), Panchayati Raj Institutes (PRIs) and Front-Line Workers (FLWs) together to closely work with the government.

TRI works directly with more than one million people in 2000 villages across India's poorest states and impacts close to over 60 million rural Indians through its formal engagement with governments at different levels.

Aimed at improving the rural livelihoods of women farmers in Uttar Pradesh to increase their average base income by 30%, TRI has started a special project. The two-year project is primarily focused on creating self-sustainable women-led FPOs (Farmer Producer Organization) and a platform for women farmers to strengthen and diversify their livelihoods.

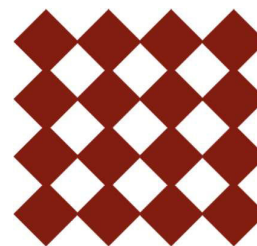
Leveraging Self Help Groups (SHGs) promoted by the Deendayal Antodaya Yojna-National Rural Livelihood Mission (DAY-NRLM), a government program, TRI will support women in productive roles within the FPOs, offering robust institutional aggregation to enhance market connections and boost earnings. The project will also work with community representatives on building soil organic carbon through various methods of composting, ensuring soil vitality through precise testing and nutrient recommendations. It will further foster adaptive crop choices, encourage intercropping, and establish real-time agro-advisory from experts thereby bolstering a dynamic and resilient agricultural ecosystem.

For more information you may visit

<https://www.trif.in>

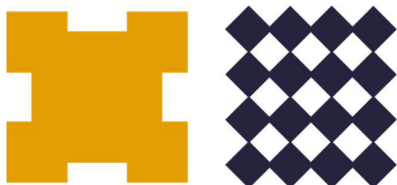
Primary Role of the Position: This position will work towards strengthening women led Farmer Producer Organization (FPO) promoted by UPSRLM in selected block to enable them plan/implement/review various activities under 10000 FPO program, and in line with the deliverables under the special project of developing model FPOs.

Key Accountabilities



- Support block team in planning and roll out of an effective FPO strategy for its members around expansion and strengthening of livelihoods, especially through farm and allied activities
- Support in identifying, planning, designing and rolling out of training and capacity building opportunity with SHG/VO/CLF/PG/FPO
- Intensive engagement with block team to capitalize already mobilized CIs for effective implementation and monitoring of livelihood plans
- Develop and roll out strategy to saturate the key livelihood asset creation and entitlements identified under VPRP-GDP process as Livelihood Action Plans
- Training and capacity building support to FPO board members, and staffs as identified under the project
- Identification and documentation of best practices
- Any other task which falls within the scope and purpose of the assignment

Qualification / Work Experience:



1. Bachelor's Degree in professional fields such as in Agriculture, Rural Development, Forest Management, or any other closely related field
2. At least 2 years' experience working with similar projects of livelihoods and farm prosperity.
3. Experience in developing and implementation of Training and capacity building programs for women farmers and women collectives specifically FPOs/PEs.
4. Knowledge of key central/state sponsored schemes, intended to increase income of farmers and focused towards creation of individual assets such as Kusum Nalkoop, MGNREGS, PMMSY, NRLM etc., social security and poverty alleviation;
5. Experience of working with Govt-entities, reputed NGOs, Bilateral/Multilateral organizations is desirable;
6. Language: Sound knowledge of written and spoken Hindi and English;
7. Willingness to stay and travel in rural areas of UP

**The above key accountabilities are indicative and not exhaustive*

Application Procedure

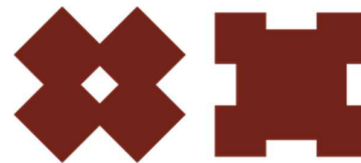
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Transforming Rural India Foundation (TRI) is an equal opportunity organization. Women candidates that had taken a life cycle break are encouraged to apply.

Compensation shall commensurate with experience.

TRI expects the highest standards of professional practice in all its work and contact with people; and recognizes that `safeguarding` is an organizational and an individual responsibility. It recognizes its responsibility and commitment to promote and ensure security, safety and well-being of people in its offices/work - spaces/locations and different work contexts.

Job offers made will be subject to self-disclosure, satisfactory clearance and satisfactory verification of qualifications and work history.



Job Information

POSITION INFORMATION

Job Position: CEO - FPO (Farmer Producer Organization)

Locations: Naraini (Banda), Muskara (Hamirpur), Tappal (Aligarh), Dubepur (Sultanpur), Koraon (Prayagraj), Chhanbe (Mirzapur,) Araj line (Varanasi), Bankati (Basti), Mihinpurwa (Bahraich), and Nighasan (Lakhimpur Kheri)

Appointment : On a Consultancy basis with immediate joining

Duration: 2 years (subject to performance)

Organisation Information

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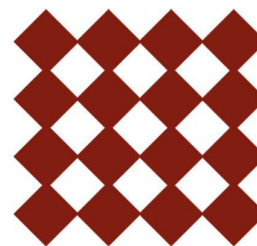
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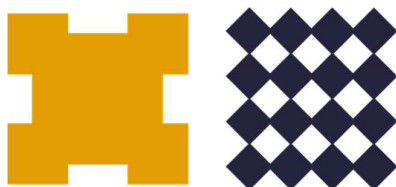
Primary Role of the Position: This position will work towards strengthening women led Farmer Producer Organization (FPO) promoted by UPSRLM in selected block to enable them plan/implement/review various activities under 10000 FPO program, and in line with the deliverables under the special project of developing model FPOs, to develop it as a beacon FPO guiding strategies and processes to UPSRLM and TRI to develop similar institutions in other geographies of Uttar Pradesh.

Key Accountabilities



- Supporting FPO and associated PGs in planning and rolling out of an effective strategy for its members around expansion and strengthening of livelihoods, especially through farm and allied activities
 - Support in identifying, planning, designing and rolling out of training and capacity building opportunity with SHG/VO/CLF/PG/FPO
 - Leading membership drive to ensure large shareholder base of FPO
 - Liaison with block team to develop vision for the FPO
 - Developing effective business plan, and annual action plan for FPO
 - Developing time to time reports, including MPR to review progress and make plans
 - Ensuring profitability of the FPO as per business plan
 - Intensive engagement with block team and FPO staff to capitalize already mobilized CIs for effective implementation and monitoring of livelihood plans
 - Develop and roll out strategy to saturate the key livelihood asset creation and entitlements identified under VPRP-GPDP process as Livelihood Action Plans
 - Training and capacity building support of FPO board members, and staffs as identified under the project
 - Identification and documentation of best practices
- Any other task which falls within the scope and purpose of the assignment

Qualification / Work Experience:



1. Bachelor's Degree in professional fields such as in Agriculture, Rural Development, Forest Management, or any other closely related field
2. At least 2 years' experience working with similar projects of livelihoods and farm prosperity
3. Experience in developing and implementation of Training and capacity building programs for women farmers and women collectives specifically FPOs/PEs
4. Knowledge of key central/state sponsored schemes, intended to increase income of farmers and focused towards creation of individual assets such as Kusum Nalkoop, MGNREGS, PMMSY, NRLM etc. , social security and poverty alleviation
5. Experience of working with Govt-entities, reputed NGOs, Bilateral/Multilateral organizations is desirable
6. Language: Sound knowledge of written and spoken Hindi and English
7. Willingness to stay and travel in rural areas of UP

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Application Procedure

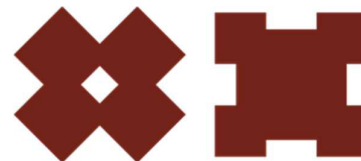
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Job Information

POSITION INFORMATION

Job Position: Production Manager (Commodities)

Locations: Lucknow and Varanasi

Appointment: On a Consultancy basis with immediate joining

Duration: 2 years (subject to renewal based on performance)

Organisation Information

Since its inception in 2016, **Transforming Rural India Foundation (TRI)** has been deeply focused on an integrated approach to village development to accelerate mobility across all generations. We believe in bringing solutions through multi-sector changes through engaging community-based institutes like Self Help Groups (SHGs), Panchayati Raj Institutes (PRIs) and Front-Line Workers (FLWs) together to closely work with the government.

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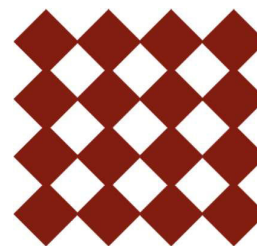
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Primary Role of the Position: This position will support in adoption of best practices concerning the commodities being dealt by FPOs.

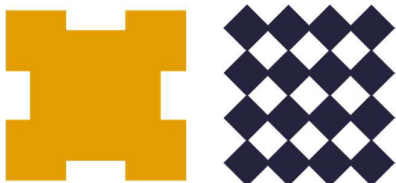
Key Accountabilities



- Supporting block teams in ensuring smooth FPO operations, and achieving the plans
- Work with FPO in crop and production planning for each season
- Maintain records of crop/ production plan
- Suggest POP/ best practices with respect to crop
- Recommend, plan, and monitor aggregation, storage, processing plan among FPO and its members
- Work on developing necessary market linkages to achieve production and sale
- Develop and maintain relationship with all inputs' suppliers, village agriculture officials and ecosystem players
- Any other work assigned by the supervisor from time to time

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Qualification / Work Experience:



1. Bachelor's Degree in professional fields such as in Agriculture, Rural Development, Forest Management, or any other closely related field
2. At least 5 years' experience working with similar projects of livelihoods and farm prosperity, experience of working with FPOs/PEs will be given preference
3. Experience of working with Agri companies dealing with procurement of farm produce
4. Experience in developing and implementation of Training and capacity building programs for women collectives
5. Knowledge of central/state sponsored schemes, rights and entitlement focused towards creation of individual assets, social security and poverty alleviation
6. Experience of working with Govt-entities, reputed NGOs, Bilateral/Multilateral organizations is desirable
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