

JOB INFORMATION

Position Information:

Job Position	:	Practitioner – Farm Prosperity, Chhattisgarh / Uttar Pradesh
Location(s)	:	Jagdalpur (Bastar), Raipur and Lucknow
Appointment	:	Immediate Joining
Duration	:	3 years (subject to renewal based on performance)

Organization Information

Since its inception in 2016, **Transforming Rural India Foundation (TRI)** has been deeply focused on an integrated approach to village development to accelerate mobility across all generations. We believe in bringing solutions through multi-sector changes through engaging community-based institutes like Self Help Groups (SHGs), Panchayati Raj Institutes (PRIs) and Front-Line Workers (FLWs) together to closely work with the government.

TRI works directly with more than one million people in 2000 villages across India's poorest states and impacts close to over 60 million rural Indians through its formal engagement with governments at different levels.

TRI in close collaboration with the SRLM plans to develop a scalable model for intensification of livelihoods. The idea is to pilot and demonstrate intensive action around livelihoods in selected blocks. The Community Action Lab will focus on development of a "model" covering – staffing structure, institutional arrangements, enabling guidelines from the state, community processes on the ground, planning-review mechanisms, etc., which can be scaled up across the entire operational area of SRLM at Chhattisgarh and UP. While Public Policy in Action will focus on development and advocacy for public policies aiming for pushing TRI's Farm Prosperity strategy.

For more information you may visit <https://www.trif.in>

Primary Role of the position:

This position will lead and support livelihood related activities in the intervention blocks.

Key Accountabilities:

Jagdalpur (Bastar), Chhattisgarh

- A strategically important and cross-sector role that will take responsibility for developing and delivering impactful prototypes on agriculture and allied sectors on the ground
- To create the policy insights based on the evidence generated from the ground level innovations and community processes
- Support the Community Action Labs (CALs) to help farm business to succeed and integration of different programs, projects and initiatives across CALs
- Work and co-ordinate cross - functionally with District/block level boards and chief advisers, industry supply chains and external organizations with a farming and food interest
- Develop content, training modules and handle farm operations on the field
- Ensure that the community identifies needs in the relevant areas, and they are addressed and that development and extension activities around farm/agriculture are undertaken to meet these needs
- Assist the management with project reporting, reviews and evaluations

- Strengthen community capacity to carry out activities and economic analysis of interventions, ensure a participatory approach and that interventions are consistent with a community centered best practice
- Assess the status of collective formation, savings accumulation and investment, market access, training & demonstration on the agri-livelihoods of the community, focusing on gender equity, climate action and suggest future actions to enhance their sustainability
- Plan, implement, monitor and supervise the implementation of the Farm Prosperity engagement of RIF as well as State/District priorities
- Prepare technical reports on activities undertaken during the assignment, and prepare technical guidelines, field documents, and training material designed to meet the needs of farmers, teams and govt functionaries and with extensive use of illustrations and visual and pictorial portrayal of information
- Preparation of detailed annual action plan (बीज से बाजार तक) and regular tracking, (In sync with various livelihood activities as per SRLM Livelihood Annual Action plan, Agriculture and other line departments)
- Documentation of best practices, report writing and developing presentations
- Any other task assigned by the Reporting Officer

Raipur, Chhattisgarh

- Coordination with our blocks and district peers, to influence policies as well as collaborate in building alliances between regional actors that support TRI objectives and action
- Develop and advocate for public policies aiming for pushing TRI's Farm Prosperity strategy free commodity supply chain, regenerative agriculture, low carbon agriculture, agri-nutrition, gender integration, income enhancement and other conservation strategies in the agriculture sector
- Constantly interact with policymakers and implementers exchanging information and supporting decision making with scientific-based and accurate data
- Monitor government initiatives, public policies, public financing mechanism for agriculture, as well as law propositions in state and national level, including but not limited to the Ministry of Agriculture and other departments that can work together for advancements in agriculture
- Foster, build relationships and interact with other organizations on issues and opportunities around the agricultural agenda
- Map, influence, and aggregate stakeholders for a positive agenda related to objectives of TRI as well as the government and synergies at the state level
- Support the State Government for developing public policies, guidelines, evaluation of information, and contribute to influence, adapt/change circumstances
- Preparation of detailed annual action plan (बीज से बाजार तक) and regular tracking, (In sync with various livelihood activities as per SRLM Livelihood Annual Action plan, Agriculture and other line departments)
- Documentation of best practices, report writing and developing presentations
- Any other task assigned by the Reporting Officer

Lucknow, UP

- Lead Farm prosperity thematic intervention portfolio (समाज, सरकार, बाजार) for Uttar Pradesh and provide handholding/technical support to implementation team at pilot blocks
- Preparation of detailed annual action plan (बीज से बाजार तक) and regular tracking, (In sync with various livelihood activities as per SRLM Livelihood Annual Action plan)
- Devise strategy for scaling up solutions already piloted and tested by TRI in other geographies (Technology Demonstration Centre, Demonstration plot, Kushal Kisan App/campaign)
- Facilitate identification of winner crops using APC tool, develop PoP/area of intervention around identified crops, training modules etc.
- Develop crop wise intervention details (Training modules etc) and capacity building calendar for farmers

- Develop modules for perspective building of Community Institutions promoted by SRLM around Farm/non-farm livelihoods
- Devise strategy for engaging SRLM promoted initiatives such as Producer Groups, Custom Hire Centres etc.
- Facilitate market linkages for farmers/collectives
- Facilitate innovative practices and solutions around farm livelihoods domains
- Facilitate convergence from flagship schemes and partnership with various line-departments of GoUP, MGNREGS, SRLMs, CBOs and any other entities
- Documentation of best practices, report writing and developing presentations
- Generate reports and farmer data base using IT applications
- Any other work assigned by the supervisor from time to time
- Proficient in Hindi and English

**The above key accountabilities are indicative and not exhaustive; however, a location will have a plus/minus amalgamation of all indicators.*

Qualification / Work Experience:

- Bachelor's Degree in Agriculture, Rural Development, Forest Management, or any other closely related field.
- At least 6-8 years of experience working with community collectives in space of Rural Livelihoods.
- Proven ability of leading/mentoring team of professionals working in rural space.
- Direct experience of promoting and working with SHGs/CIGs and their federations
- Experience of working with Producers groups and collectives for value chain development in commodities and enterprises
- Experience in developing and implementation of Training and capacity building programs for farm and non farm related activities
- Experience of working with SRLMs, reputed NGOs, Bilateral/Multilateral organizations is desirable
- Language: Sound knowledge of written and spoken Hindi and English
- Willingness to stay and travel in rural areas of respective states

Application Procedure

To apply, kindly click on the link <https://www.trif.in/careers/> . The deadline for submission of application is 03 July 2023. Only shortlisted candidates will be contacted and invited for further process.

Transforming Rural India Foundation (TRI) is an equal opportunity organization. Women candidates that had taken life cycle break are encouraged to apply.

Compensation shall commensurate with experience.

TRI expects the highest standards of professional practice in all its work and contact with people; and recognizes that 'safeguarding' is an organizational and an individual responsibility. It recognizes its responsibility and commitment to promote and ensure security, safety and wellbeing of people in its offices/work - spaces/locations and different work contexts.

Job offer made will be subject to a self-disclosure, satisfactory clearance and satisfactory verification of qualifications and work history.

Thank you for your valuable time and showing your interest in our organization!