

WE'RE HIRING

Position: Consultant - Trainer

Sector: Community Institutions Building

Location: Noida, UP

**Duration: 6 months (Subject to review
and renewal based on performance)**

Working at TRI

At our organization, we cultivate leaders who design working scalable solution that has the potential to transform the lives of the most marginalized communities of rural India. Every day presents an opportunity to learn, tackle complex challenges, design solutions, create a lasting impact at scale for flourishing localities that ensure dignity of life in rural India. Our focus is on designing innovative approaches that directly tackle the root causes of poverty, empowering communities and fostering inter-generational life advancements across rural regions.

Who do we look for?

We look for creative thinkers and problem solvers who are passionate about taking up TRI's vision for making a difference to the lives of people in rural India.

At TRI, we prioritize 5 key attributes alongside functional expertise.

They include:

- Individual influence
- Enterprising passion
- Innovative zeal
- Solution-focussed aptitude and
- Inclusive leadership

Why TRI?

Join TRI today and bring your invaluable knowledge and unique perspective to the forefront.

Here's your chance to:

- **Enhance** your competencies by addressing complex challenges to activate the agency of marginalized women in India's poorest villages
- **Collaborate** closely with experts from diverse backgrounds, fostering a collaborative and nurturing environment dedicated to rural development
- **Discover** new passions while amplifying your strengths by exploring multidimensional approaches of rural development
- **Embark** on a transformative career journey, shaping the future of rural communities and India's growth story





Job Overview

As a Consultant - Trainer, your responsibilities, while indicative and not exhaustive, encompass:

- **Training Delivery:** Deliver dynamic and engaging training sessions on various topics related to social development, including but not limited to community mobilization, gender equality, social inclusion, and sustainable development.
- **Training Documentation:** Develop and maintain training materials, including presentations, handouts, and other resources to support effective learning. Ensure that training content is up-to-date, relevant, and in line with best practices.
- **Training Manual Designing:** Create comprehensive training manuals and guides that can be utilized by staff and partners to facilitate learning and implementation of social development initiatives.
- **Digital Training:** Develop and deliver training programs utilizing digital platforms and technologies to reach a wider audience.
- **Zoom/Virtual Platform Understanding and Training Delivery:** Proficient in utilizing virtual meeting platforms such as Zoom, Microsoft Teams, or other similar platforms for training delivery, and able to provide guidance and support to ensure effective virtual learning experiences.
- **Training Design Elements:** Incorporate adult learning principles and best practices into the design of training programs, ensuring that the content is interactive, participatory, and tailored to the specific needs of diverse learners.
- **Monitoring and Evaluation:** Implement monitoring and evaluation mechanisms to assess the effectiveness of training programs and make necessary adjustments to improve learning outcomes.
- **Collaboration:** Collaborate with internal teams, external partners, and subject matter experts to identify training needs and develop customized training interventions to address those needs.
- **Capacity Building:** Contribute to the capacity development of staff and partners through coaching, mentoring, and the provision of ongoing support and resources.
- **Networking and Knowledge Sharing:** Stay updated on the latest trends, best practices, and innovations in the field of social development, and actively participate in knowledge sharing forums and events.





Qualification & Experience:

- Bachelor's/Master's Degree from a prominent institute in Management, Development Studies, Social Sciences and other related fields;
- Five years of progressively responsible experience of working in the area of Learning & Development
- Outstanding interpersonal skills. Ability to quickly establish trust and rapport with professional and community stakeholders;
- Demonstrated talent for forming and leading partnerships between diverse stakeholders working toward a common goal;
- Comfortable with public speaking and public presentations;
- Understanding of community organization, project management, strategic planning, communications and/or organizational/systems dynamics;
- Ability to travel regularly to local communities for meetings, trainings and workshops;
- Ability to collaborate and contribute to a close knit, supportive team environment, and work with people and organizations of diverse backgrounds, experiences and cultures
- Familiarity with e-learning tools and platforms is essential.
- Proficiency in Hindi and English with a willingness to travel

How will you grow?

At TRI, continuous coaching and feedback based on strengths are embedded in our culture. Nurturing talent stands as a fundamental value for us. From your first day, you'll receive mentorship from your colleagues, guiding you to leverage your abilities and achieve your utmost potential.

Who will you work with?

Join TRI's network of practitioners and experts dedicated to action-oriented Public Policy in Action (PPiA), Community Action Labs (CAL), and Building Markets for Flourishing Localities (BMFL).

Together, we collaboratively address rural challenges and foster impactful change. Our steadfast commitment to advancing diversity, equity, and inclusion within both society and our organization is unwavering. Within our networks, we prioritize our people, fostering an environment where mentorship and community intertwine to create an unparalleled sense of belonging and growth.



**To apply, kindly visit
www.trif.in/careers**

**The deadline for submission
of application is 12 Feb 2024.
Only shortlisted candidates
will be contacted and invited
for next steps.**

We are an equal opportunity organization. We encourage people from historically marginalized backgrounds to apply, particularly women who have taken breaks for life cycle changes. Job offer made will be subject to a self-disclosure, satisfactory clearance and satisfactory verification of qualifications and work history.

**Thank you for your valuable
time and showing your interest
in association with us!**

