

STEP UP TO TRANSFORM

Join our **young high impact community**

Position: **Practitioner**
Practice: **Public Policy in Action (PPiA)**
Theme: **Governance**
Location: **Ranchi, Jharkhand**

Working at TRI

TRI (www.trif.in) is India's leading organisation focused on multifaceted development in rural India encompassing health, education, economic development and governance, providing tangible improvements in the quality of life. TRI works closely developing and implementing solutions with rural communities, government at different levels and businesses.

TRI deeply values diversity, drawing professionals from various backgrounds and disciplines fostering inclusive and enriching workplace culture. Work at TRI offers opportunities for professional development providing each colleague support to enhance their skills and career trajectories. TRI provides a platform to contribute meaningfully to societal change while aligning with one's career goals.

Aspirant to staff position in TRI

An aspirant to the TRI-family, is a person passionate to change the status-quo with relevant skill sets to impact at scale. She understands and respects the diverse cultural context of India and displays sensitivity towards the socio-economic and culture realities of the communities TRI works with. She possesses required technical proficiency, skills and influencing abilities that are central to the role. Agility and adaptability in challenging conditions and a strong aptitude to work collaboratively in teams and with diverse stakeholders is required.



Job Overview

This position plays a critical role in designing, delivering and monitoring of support architecture to strengthen three tier local governance system and its multi-sectoral planning and execution. Further support the department in developing system of training and capacity building of elected representatives and other stakeholders. You will be embedded with state Panchayati Raj department and will extend technical assistance for strengthening local governance system to build their capacities around localization of SDGs with special focus in areas of Healthy Panchayat, Gender Inclusive Panchayats etc.

Your responsibilities, while indicative and not exhaustive, include:

Strategic support and visioning

- Support the State PR departments and state/regional level training institutions in designing, delivery and monitoring of local governance frameworks and structures
- Ideate conceptualize and design system for local governance and support in institutionalization of it with PR department
- Mobilization of sector experts, partners and CSOs to support in shaping the idea of strengthening local governance
- Support in operationalization of Panchayat-CBOs-Local Administration convergence framework

Multisectoral participatory planning

- Intuitional mechanism and process protocols for Multisectoral participatory planning and capacity building initiatives in Panchayat and women collective leadership aligning localizing of SDGs i.e. healthy, women friendly panchayats etc.
- Develop strategies and plans that align with LSDs goals and strengthen planning incorporating the specific needs and challenges of health and health determinants of the Panchayat
- Work with state and district authorities and Panchayat representatives to build the system of regular monitoring and review and equip them with the perspective around LSDGs and thematic participatory planning
- Support demonstration areas through regular field visits, training and handholding for block team and support them by demonstrating quality planning and monitoring processes



Training & Capacity Building

- Support in developing architecture for smooth roll-out of training and capacity building efforts aligning with People's Plan Campaign (PPC)
- Facilitate in developing institutional capacities to support in delivering large scale T & CB, new age modules, digital platforms and related materials for the training and capacity building for PRIs and related stakeholders like SHGS and FLWs etc.
- Engagement with state/regional training institutions for incorporating thematic and local governance related components in existing training modules and curricula

Tracking and Monitoring of Investments

- Facilitate developing a tracking system for investments vis-à-vis plans and formalize process-protocols for it – analysis and visualization of data for strengthening the process and outcome-oriented plans
- Undertake study on expenditure patterns of past years relevant to the needs of women and children related health outcome

Programme Monitoring

- Prepare programme monitoring plans and prepare monthly/quarterly reports of progress

- Regularly collect data, conduct assessments, measure the impact initiatives and develop index to understand the level of knowledge, skills disseminated

Support in developing Ground Action Labs

- Support in demonstrating the ideas on the ground and developing action labs for State department
- Support the Community Action Labs (CAL) field team in operationalization of ideas and generate learnings
- Develop process, protocols on building perspectives of the communities and vibrancy of democratic spaces

Advocacy & Communication

- Advocate for additional resources and support from higher government levels or external funding sources when needed
- Advocate for relevant policies and its operationalization based on ground evidences
- Effectively communicate the progress and success of initiatives to create awareness and garner support



Qualification & Experience:

- Post-graduate degree in Social Work / Public Policy / Rural Development / Health Management / Governance or related field, with more than 7 years of work experience
- Experience of working with government departments – understanding the process/procedure of government working
- Understanding of IT based modules and implementation and tracking
- Knowledge of central/state sponsored schemes, rights and entitlement focused towards creation of individual assets, social security and poverty alleviation
- Willingness to stay and travel in rural areas of respective State
- Excellent reading and writing skills in Hindi and English

How to apply?

We welcome you to join TRI's growing network of practitioners and experts. TRI's PPIA is one of our three practices that work in tandem in our effort to transform rural India. Its objective is to enhance public service capacity to drive developmental changes, ensure citizen rights, improve welfare scheme delivery and foster governance-integration among public, community and market institutions.

If you are a passionate PPIA professional, meeting our eligibility criteria and looking to make a meaningful impact, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest.

To apply, kindly click on the link www.trif.in/careers

The deadline for submission of application is 11 Nov 2024. Only shortlisted candidates will be contacted and invited for next steps.

As an organization committed to equity and inclusivity, we prioritize creating opportunities for individuals from marginalized communities, including those who identify based on caste, gender identity, sexual orientation, race, ethnicity, disability, socioeconomic status, and religious affiliation. We also proactively encourage women who have taken career breaks for lifecycle needs to apply.

**Thank you for your valuable time and
showing your interest in working with us!**

