

JOIN OUR YOUNG HIGH IMPACT TEAM

People with Purpose, Powering Change —————

POSITION: **PRACTITIONER**

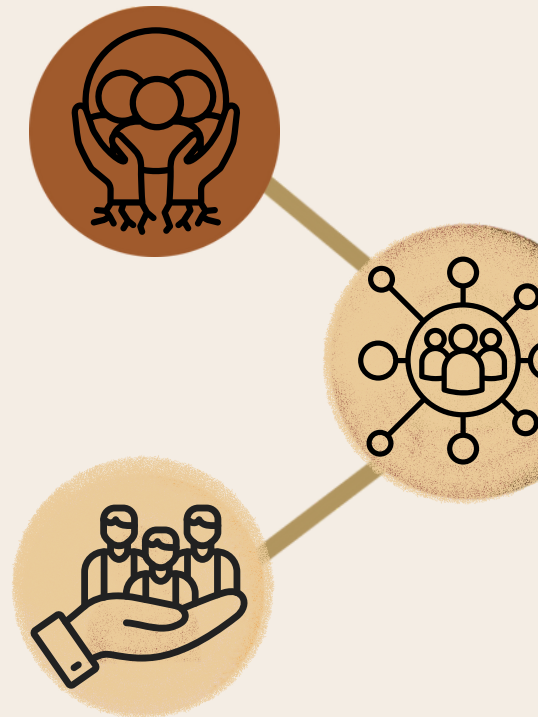
Theme: **Community Action Labs [CAL]**
Location: **Block HQs of Chhattisgarh**
Joining Date: **Immediate**

About the Role

We are looking for a committed and experienced Practitioner to join Community Action Labs (CAL) — TRI's flagship model for direct community engagement. CAL serves as a dynamic platform for learning, co-creation, and integrated development solutions, grounded in local context and community priorities. You will work closely with community collectives, local governance institutions, and public systems to drive citizen-centric development outcomes. If you're passionate about social impact, cross-sectoral collaboration, and grassroots innovation — this is your opportunity to contribute meaningfully.

Responsibilities

- Ensure that the grass roots delivery is carried out in a planned, professional, systematic and coordinated way, through scoping, exploration and investigation to begin; form new relationships across broad spectrums of our communities and strengthen and develop already existing ones
- Collaborate with women collectives, Panchayats, and other community groups to design, execute, and monitor community development projects



- Conduct needs assessments, identify key areas for intervention and develop a detailed implementation plan
- Develop and implement training programs to build the capacity of community organizations and leaders
- Support the development of policies and strategies that promote sustainable development and resilience
- Collaborate with block administration, local authorities and stakeholders to enhance resource mobilization and policy advocacy.
- To monitor, record, evaluate work and provide reports and information as required in order to ensure a consistently high-quality provision and demonstrate the impact of interventions
- Practice the community led approach to develop plans and deliver results

Qualifications & Experiences

- Graduates with 5-6 years of relevant work experience in livelihoods with community collectives.
- Experience of working in development/social sectors including government agencies with multiple offices will be preferred.
- Good communication skills, both verbal and writing skills is required
- Innovative and solution-oriented mindset
- Strong analytical and problem-solving skills
- Ability to work independently and as part of a team
- Passion for community development and social impact
- Experience of leading a team
- Good communication skills, both verbal and writing skills is required
- Proficiency in both Hindi and English languages

How to Apply

If you are a passionate CAL professional, meeting our eligibility criteria and looking to make a meaningful impact, we would love to hear from you. . TRI matches compensation competitively in the sector to draw the best talent. To apply, kindly visit <https://www.trif.in/careers/>. The deadline for submission of the application is 24th July 2025. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for the next steps.

Join us in putting communities first and driving lasting change!