

JOIN OUR YOUNG HIGH IMPACT TEAM

People with Purpose, Powering Change

POSITION: ASSOCIATE PRACTITIONER/PRACTITIONER

Location: **Select blocks of Jharkhand and Uttar Pradesh**

Area of Work: **Employability and Entrepreneurship (in BMFL Practice)**

Joining Date: **Immediate**

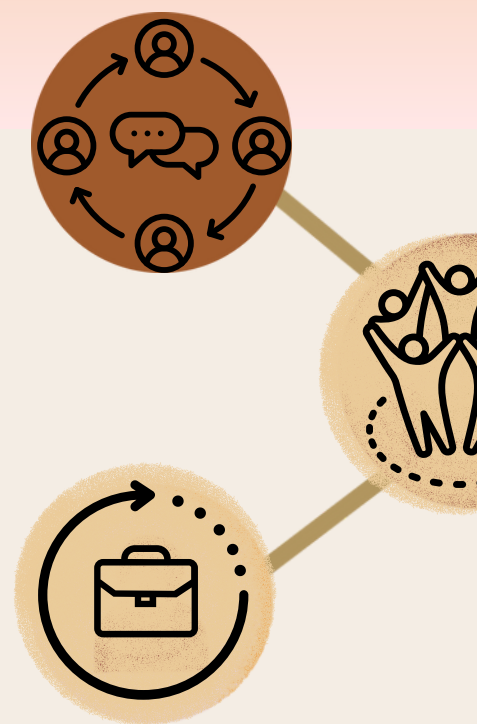
Job Overview

Bending Markets for Flourishing Localities (BMFL) is TRI's practice dedicated to transforming underserved markets into thriving local economies. A core pillar of BMFL is Employability & Entrepreneurship (EnE), which creates pathways for youth and women to access opportunities, strengthen rural enterprises, and build resilient communities. This approach aligns with and draws support from Public Policy in Action (PPIA) and Community Action Labs (CAL).

The Associate Practitioner/ Practitioner in BMFL is a pivotal coordinator, driving market transformation alongside community institutions, Panchayats, and local governance, while collaborating with a dedicated team of development experts.

Qualifications & Experiences

- Graduates with 2-3 years of relevant work experience (for AP) and Post Graduate with 5+ years of experience (for Practitioner) in livelihoods with community collectives
- Experience of working in development/social sectors including government agencies with multiple offices will be preferred
- Hands on experience on skilling/employment and entrepreneurship domain will be an extra advantage
- Willingness to travel to remotest areas will be required



Some of the demonstrated ability critical in someone successfully playing the role of an Associate Practitioner is summarized below:

Dimensions	Expected Capabilities
Locality Development	Ability to facilitate community engagement, collaborate with diverse stakeholders, think creatively, manage projects effectively, and integrate multiple perspectives to drive positive change.
People Engagement	A collaborative and supportive attitude, actively contributing to collective efforts, engaging positively with others, and effectively conveying ideas and perspectives to diverse audiences.
Institution Development	Ability to articulate and represent TRI's vision, mission, and goals, while contributing to resource mobilization and talent attraction efforts.
Key responsibilities to bring BMFL efforts to fruition, while indicative and not exhaustive include:	<ul style="list-style-type: none">• Facilitate and support mass entrepreneurship initiatives by identifying and nurturing potential entrepreneurs at the community level.• Design and implement solutions to establish robust entrepreneurial support systems at block and district levels.• Develop processes, tools, and SoPs for effective engagement with women and youth, ensuring inclusivity and participation.• Build, strengthen, and manage partnerships with government, private sector, and civil society actors at block, district, and state levels.• Curate, aggregate, and expand economic opportunities to enhance rural employment, with a strong focus on women and youth.• Prepare high-quality reports, analysis, and learning documents to capture impact and share insights.• Create engaging presentations and documentation for diverse stakeholders to strengthen visibility and advocacy.• Work effectively in a matrix structure, demonstrating strong teamwork, adaptability, and alignment with organizational values.• Should be able to mentor and support community-embedded WoW Hub staff, strengthening their capacity to effectively deliver employability and entrepreneurship services.• Coordinate with internal teams and external partners to ensure timely and effective program implementation.

How to Apply

If you are a passionate BMFL professional, meeting our eligibility criteria and looking to make a meaningful impact, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent. To apply, kindly visit <https://www.trif.in/careers/>. The deadline for submission of application is 30 September 2025. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for next steps.

Join us in transforming markets and transforming lives!