

JOIN OUR YOUNG HIGH IMPACT TEAM

People with Purpose, Powering Change

POSITION: PRACTITIONER

Location: **Ranchi, Jharkhand**
Practise: : **Public Policy in Action**
Joining Date: **Immediate**

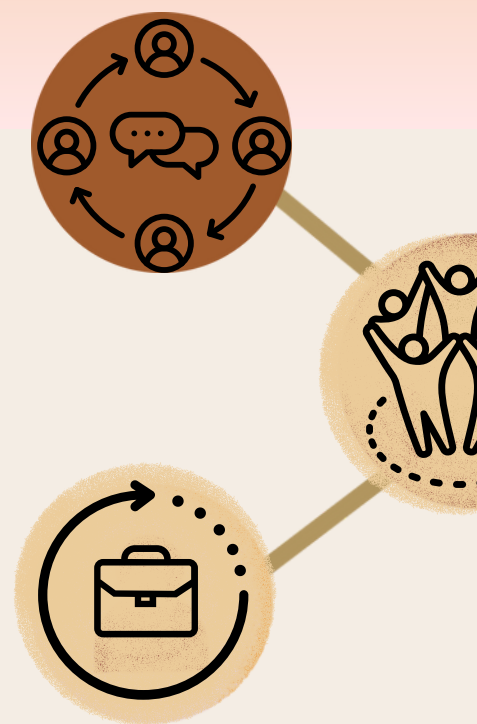
Job Overview

Public Policy in Action (PPiA) is TRI's practice dedicated to strengthening state capacity and institutional responsiveness to transform communities into flourishing localities. Working at the intersection of government mandate, administrative systems, and community aspirations, PPiA drives systemic rural transformation through convergence and localization. It collaborates with ministries, departments, Panchayats, and communities to enhance governance outcomes and institutionalize sustainable change.

The Practitioner in PPiA plays a pivotal role in bridging policy and practice by coordinating with government stakeholders, supporting implementation, and advancing evidence-based governance reforms in partnership with community institutions and a dedicated team of development professionals

Qualifications & Experiences

- B.Tech Agricultural Engineering/Civil Engineering or Master's in Rural Development/Renewable Energy /Public Policy.
- 7-8 years in rural livelihoods, watershed, irrigation, or renewable energy projects, preferably with NGOs or MoRD
- Understanding of PPiA principles and tools (e.g., GIS, MS Excel).
- Hindi/English fluency; field work capability in Jharkhand.



Some of the demonstrated ability critical in someone successfully playing the role of an Associate Practitioner is summarized below:

Dimensions	Expected Capabilities
Stakeholder Influencing	Ability to effectively influence stakeholders through data-driven insights, strategic thinking, and relationship-building. This includes identifying and organizing data sources to inform policy implementation, understanding complex challenges and intersectional spaces, and developing trusting relationships with key government counterparts and stakeholders. Additionally, this involves proactive project management, ensuring deliverables align with strategic goals, and demonstrating thematic knowledge to identify opportunities for aligning government programs with organizational intent, ultimately driving impact in focus states and districts.
People Engagement	Strong people engagement skills through teamwork, leadership, and effective communication. This includes being a positive team member who respects and values colleagues' contributions, providing support beyond immediate unit, and setting bold objectives to drive ambitious goals. Effective communication skills enable persuasive verbal and written interactions, organizing and structuring information in a clear and compelling manner.
Institution Development	Commitment to institutional development through fostering a culture of excellence, adaptability, and learning, while driving resource mobilization efforts to bring in investments and talent, and positioning TRI's value proposition within key networks and stakeholder groups to enhance the organization's reputation and impact.
Key responsibilities to bring PPiA efforts to fruition, while indicative and not exhaustive include:	• Conduct participatory assessments in focus blocks to map water resources, soil profiles, and solar viability, aligning with PPiA's community-state synergy model • Develop project plans, including site-specific solar lift irrigation designs, cost estimates, and scalability strategies for 50-100 blocks • Facilitate consultations with JSLPS teams, PRIs, women's SHGs, and MNRE vendors to co-create equitable implementation strategies. • Incorporate market linkages and administrative protocols per PPiA guidelines. • Oversee installation of solar lift irrigation systems, procurement, and community training (e.g., WUG maintenance) • Coordinate with district officials, block officials of JSLPS, and MoRD/MNRE for timely execution, targeting 95% system uptime and 500+ farmers/block • Manage partnerships for funding and convergence with schemes like PM-KUSUM. • Resolve implementation issues in collaboration with community Institutions and local PRIs, using PPiA's adaptive management approach.

- Deploy monitoring tools (e.g., GIS dashboards) to track irrigation efficiency, yield gains, and carbon reduction
- Submit quarterly reports to JSLPS leadership, highlighting PPiA impacts on governance and equity.
- Conduct impact evaluations with external agencies, targeting 50% women beneficiaries.
- Participate in cross-state PPiA learning exchanges with Uttar Pradesh, Madhya Pradesh, etc
- Train block teams and communities on solar technology and policy advocacy
- Represent JSLPS in inter-ministerial forums to advocate for policy integration

How to Apply

We welcome you to join TRI's growing network of practitioners and experts. PPiA catalyzes transformative change by engaging communities, governments, and institutions in a collaborative process, ensuring effective policy implementation and sustainable development outcomes.

If you are a passionate PPiA professional, meeting our eligibility criteria and looking to make a meaningful impact, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. To apply, kindly click on the link <https://www.trif.in/careers/>. The deadline for submission of application is 30 October 2025. Only shortlisted candidates will be contacted and invited for next steps.

Join us in putting communities first and driving lasting change!