

JOIN OUR YOUNG HIGH IMPACT TEAM

People with Purpose, Powering Change

POSITION: ASSOCIATE PRACTITIONER

Practice: **Community Action Labs**

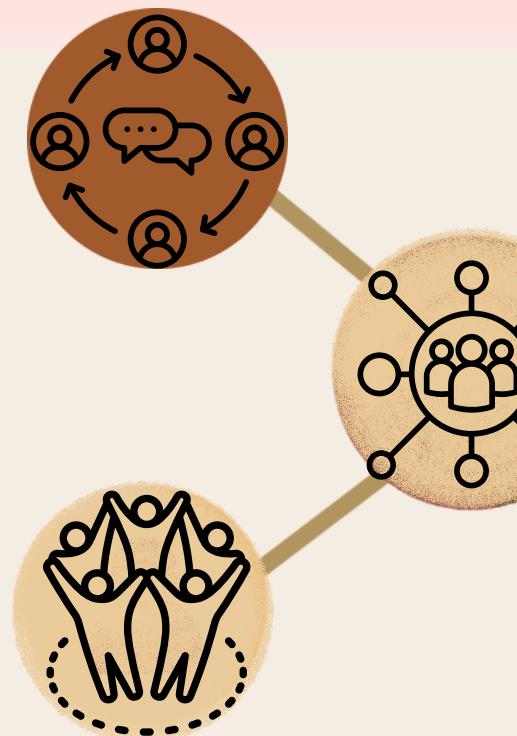
Location: **CAL Blocks of Chhattisgarh, Jharkhand, Madhya Pradesh and Uttar Pradesh**

Joining Date: **Immediate**

Job Overview

TRI is focused on transforming languishing locales into flourishing localities. Core to this transformation is community leadership and development of a Locality Compact comprising of the CBO-PRI-LA in every Development Block in the poverty regions of India. The Community Action Labs (CAL) are spaces for TRI to learn and demonstrate change pathways. This practice closely draws from and has intersectional supports from: Public Policy in Action (PPiA) and Bending Markets for Flourishing Localities (BMFL).

The Associate Practitioner in a CAL-Block is a key-orchestrator of the change processes with the community institutions, Panchayats and the local administration, working closely with like-minded team of development professionals.



Qualifications & Experiences

- Graduates with 2-3 years of relevant work experience in livelihoods with community collectives.
- Experience of working in development/social sectors including government agencies with multiple offices will be preferred.

Some of the demonstrated ability critical in someone successfully playing the role of an Associate Practitioner is summarized below:

Dimensions	Expected Capabilities
Locality Development	Demonstrates ability to facilitate community engagement, collaborate with diverse stakeholders, think creatively, manage projects effectively, and integrate multiple perspectives to drive positive change.
People Engagement	Demonstrates a collaborative and supportive attitude, actively contributing to collective efforts, engaging positively with others, and effectively conveying ideas and perspectives to diverse audiences.
Institution Development	Demonstrates ability to articulate and represent TRI's vision, mission, and goals, while contributing to resource mobilization and talent attraction efforts.
Key responsibilities to bring CAL efforts to fruition, while indicative and not exhaustive include:	<ul style="list-style-type: none"> • Ensure that the grass roots delivery is carried out in a planned, professional, systematic and coordinated way, through scoping, exploration and investigation to begin; form new relationships across broad spectrums of our communities and strengthen and develop already existing ones • Collaborate with women collectives, Panchayats, and other community groups to design, execute, and monitor community development projects • Conduct needs assessments, identify key areas for intervention and develop a detailed implementation plan • Develop and implement training programs to build the capacity of community organizations and leaders • Support the development of policies and strategies that promote sustainable development and resilience • Collaborate with block administration, local authorities and stakeholders to enhance resource mobilization and policy advocacy. • To monitor, record, evaluate work and provide reports and information as required in order to ensure a consistently high-quality provision and demonstrate the impact of interventions

How to Apply

If you are a passionate CAL professional, meeting our eligibility criteria and looking to make a meaningful impact, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent. To apply, kindly visit <https://www.trif.in/careers/>. The deadline for submission of application is 4th February 2026. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for next steps.

Join us in putting communities first and driving lasting change!