

JOIN OUR YOUNG HIGH IMPACT TEAM

People with Purpose, Powering Change

POSITION: SPECIALIST

Theme:

Climate Action

Location:

Delhi (with frequent travel to rural project locations)

Joining Date:

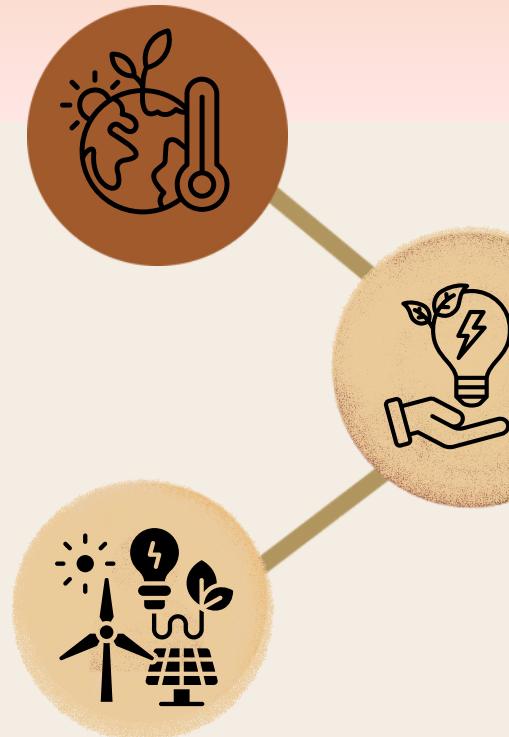
Immediate

About the Role

We are seeking a Specialist – Decentralised Renewable Energy (DRE) to support the planning and implementation of inclusive, climate-resilient energy solutions across rural India. The role will work closely with communities, women's institutions, Panchayats (PRIs), government systems, market actors, and financing partners to enable community-led energy transitions and build a SAMAJ-SARKAAR-BAZAAR (Community-Government-Market) ecosystem for last-mile adoption and productive use of decentralised renewable energy solutions, contributing to sustainable rural economic transformation.

Responsibilities

- Map and analyse rural energy, including household, livelihood, agriculture, health, and public infrastructure energy needs, with a focus on gendered and climate-resilient solutions
- Conduct demand assessment studies and energy diagnostics to inform programme design and policy engagement
- Design and implement demand-generation strategies for decentralised renewable energy solutions in rural geographies
- Work closely with women's collectives (SHGs, federations), Panchayats, and community institutions to build awareness, ownership, and leadership around DRE
- Organize and facilitate consultations, workshops, community meetings, and multi-stakeholder reviews related to DRE initiatives



- Support planning, design, and piloting of decentralised renewable energy solutions such as solar, biomass, mini-grids, clean cooking, energy storage, and productive use technologies
- Develop and maintain an inventory of DRE technologies, service providers, and implementation models
- Enable women-led institutions and Panchayats to participate in planning, procurement, operation, and governance of DRE assets
- Build and strengthen partnerships with government departments, DRE manufacturers, Renewable Energy Service Company, financiers, CSR partners, and development organisations
- Facilitate convergence with government schemes, subsidies, and financing mechanisms to support community-led DRE initiatives
- Support scale-up of DRE models through market-based and blended finance approaches
- Prepare policy notes, briefs, learning documents, and recommendations to influence state and national renewable energy and climate action policies
- Document learnings, case studies, and best practices from pilots and scale-up programmes

Qualifications & Experiences

- Master's degree in Energy, Environment, Climate Change, Rural Development, Public Policy, Engineering, or a related field
- 5–8 years of relevant experience in decentralised renewable energy, rural development, climate action, or allied sectors
- Prior experience working with government programmes, CSR initiatives, or multi-stakeholder partnerships is desirable
- Experience in gender-responsive programming and community-led models will be an added advantage
- Strong verbal and written communication skills

Knowledge/Skills

- Strong understanding of decentralised renewable energy technologies and rural energy access challenges
- Experience working with communities, women's institutions, Panchayats, and government systems
- Strong analytical skills for energy mapping, diagnostics, and programme design
- Experience in programme implementation, pilots, and scaling of solutions
- Policy analysis and advocacy skills related to renewable energy, climate action, and rural development
- Strong written and verbal communication skills, including report writing and presentations
- Ability to work independently and manage multiple workstreams in field-intensive environments
- Willingness to travel extensively to rural and remote project locations

How to Apply

If you are a development professional passionate about clean energy transitions, community-led solutions, and climate action, we would love to hear from you.. TRI matches compensation competitively in the sector to draw best talent. To apply, kindly visit <https://www.trif.in/careers/>. Initially the duration for this position is 1 year, with possible extension. The deadline for submission of application is 25th January 2026. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for next steps.

Join us to advance climate-led growth!