

JOIN OUR YOUNG HIGH IMPACT TEAM

People with Purpose, Powering Change

POSITION: SPECIALIST

Specialist:

Community Action Lab (CAL)

Location:

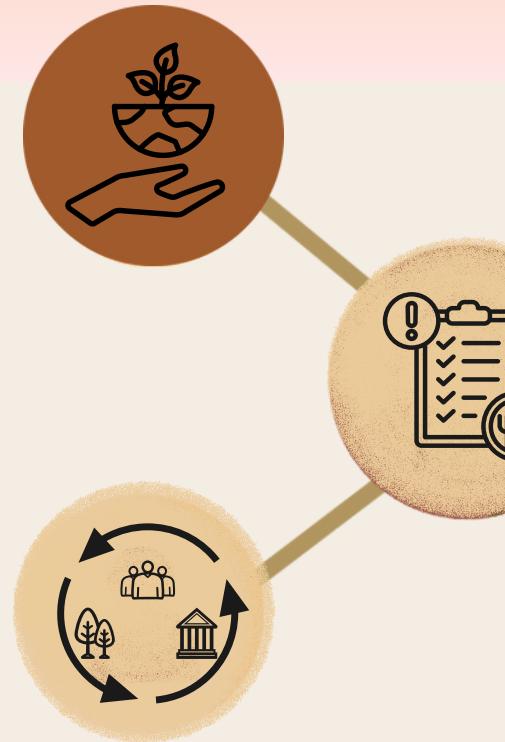
Chhatarpur Block, Palamu (Jharkhand)

Joining Date:

Immediate

About the Role

We are seeking a Specialist – Community Action Lab (CAL) to support HDFC Parivartan-supported Natural Resource Management (NRM) and livelihoods interventions in Chhatarpur Block, Jharkhand. You will work closely with farmers, community institutions, Panchayats, and government departments to strengthen local systems and enable effective convergence with public schemes. The role will focus on facilitating community-led planning, supporting asset creation and management, and building capacities to ensure climate-resilient and sustainable rural livelihoods.



Responsibilities

- Support engagement with SHGs, CLFs, farmer groups, Panchayats, youth groups, and water user groups for planning and implementation of NRM and livelihoods activities
- Facilitate inclusive village-level and GP-level planning processes
- Assist in promotion of orchard- and horticulture-based livelihood interventions
- Support implementation of NRM interventions such as solar lift irrigation systems, minor

- Support organisation and facilitation of Farmer Field Schools (FFS), demonstrations, trainings, and exposure visits
- Build awareness and capacities of farmers and community institutions on climate resilience, sustainable agriculture, and asset management
- Enable convergence with MGNREGA, Agriculture, Horticulture, Irrigation, and Renewable Energy departments
- Support coordination with government officials and local institutions for implementation and monitoring
- Maintain field-level documentation, progress tracking, and CSR-aligned reports
- Ensure ethical field practices and strong community relationships

Qualifications & Experiences

- Graduate degree in Agriculture, Rural Development, Social Work, or a related field
- 2-4 years of relevant field experience in NRM, agriculture, irrigation, or livelihoods-based programmes
- Prior exposure to irrigation systems, farm ponds, orchards, or Farmer Field Schools is desirable
- Good verbal and written communication skills

Knowledge/Skills

- Understanding of Natural Resource Management and climate-resilient livelihood practices
- Strong community facilitation and mobilisation skills
- Experience working with Panchayats and government schemes
- Ability to support system convergence and multi-stakeholder coordination
- Strong documentation and reporting skills
- Ability to work independently in field-intensive and rural contexts
- Willingness to travel extensively within project locations

How to Apply

If you are a development professional passionate about enterprise promotion, rural livelihoods, and public systems, we would love to hear from you. TRI matches compensation competitively in the sector to draw best talent. To apply, kindly visit <https://www.trif.in/careers/>. Initially, the duration for this position is until September 2028, with a possible extension. The deadline for submission of application is 22nd January 2026. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for next steps.

Join us to strengthen climate-resilient rural livelihoods!