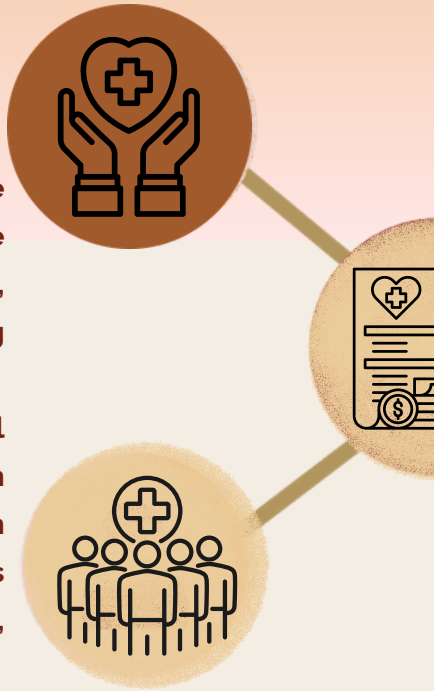
Transform Rural India

JOIN OUR YOUNG
HIGH IMPACT TEAM

People with Purpose, Powering Change

POSITION: **HEALTH PLANNER – COMMUNITY MOBILIZATION**

Theme: **Neighbourhoods of Care (NoC)**
Programme: **Mission Anadi – Non-Communicable Diseases (NCD)**
Location: **Select Blocks of Maharashtra (Field-based)**



About the Role

Transform Rural India Foundation (TRI), in partnership with Maharashtra Village Social Transformation Foundation (MVSTF) under Mission Anadi, supports State and District Health Systems to strengthen prevention, early detection, referral, and continuity of care for Non-Communicable Diseases (NCDs), including hypertension, diabetes, and priority cancers.

The Health Planner – Community Mobilization will lead block-level implementation of Mission Anadi's NCD interventions in close coordination with Block Health Administration, NHM, and SRLM platforms. The role focuses on supporting frontline health workers and strengthening community institutions to improve screening coverage, referral completion, and treatment adherence, especially in rural, tribal, and hard-to-reach communities.

Responsibilities

1. Block-level Planning & Coordination

- **Work closely with the Block Medical Officer (BMO), Block Programme Manager (BPM), Block NCD Cell to prepare block-specific action plans for community-based NCD interventions**
- **Support alignment of Mission Anadi activities with NP-NCD, National Health Mission (NHM) and routine outreach platforms at the block level**

2. Frontline Worker Capacity Building

- **Support planning and coordination of capacity building of ASHAs, AWWs and ANMs on NCD risk identification, screening protocols, referral pathways, follow-up and counselling**
- **Provide on-site handholding and supportive supervision to frontline workers toimprove quality and consistency of services.**

3. Community Mobilization & Engagement

- Facilitate engagement of SHGs, VOs, VHSNCs and PRI representatives to strengthen community awareness, address stigma related to NCDs and improve uptake of screening services
- Support community-level behaviour change and communication activities focused on prevention, early detection and treatment adherence

4. Operational Support & Field Implementation

- Travel regularly within the block to villages, Health Sub-Centres, PHCs and outreach sites to support implementation, troubleshoot operational issues and ensure adherence to planned activities
- Support organisation and monitoring of NCD screening activities integrated with VHNDs, outreach sessions and special camps

5. Monitoring, Documentation & Reporting

- Support block-level monitoring of key indicators such as screening coverage, referral completion and follow-up rates
- Ensure timely documentation and reporting of community-level activities to district and state teams
- Document best practices, innovations and community-led solutions, particularly from tribal and vulnerable habitations, and support replication within the block

6. Coordination & System Strengthening

- Coordinate with block-level NHM and SRLM functionaries and relevant departments to address bottlenecks in service delivery and referral pathways
- Support introduction of innovations for supportive supervision, digital tracking and community feedback mechanisms

7. Any Other Responsibilities

- Undertake any other responsibilities assigned by the Block Health Administration, District Programme Team or VSTF-TRI Mission Anadi leadership, aligned with the role

Knowledge/Skills

- Strong understanding of community mobilisation and public health systems
- Experience engaging frontline health workers and community institutions
- Familiarity with NHM and/or SRLM structures
- Strong coordination, facilitation, and problem-solving skills
- Ability to work independently in rural and field-based environments
- Willingness to travel extensively within the block

Qualifications & Experiences

- Post-Graduate degree in Public Health, Social Sciences, Management, or a relateddiscipline
- 2–3 years of experience in public health or community development programmes
- Experience in NCD, RMNCH, nutrition, or primary healthcare programmes preferred
- Prior experience working in rural or tribal blocks will be given preference

How to Apply

If you are passionate about community mobilisation and strengthening grassroots health systems, we would love to hear from you. To apply, kindly visit https://www.trif.in/careers/. The deadline for submission of application is 30th March 2026. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for next steps.

This is a third-party payroll position and is initially set till January 2028, with monthly emoluments of INR 50,000/- only.

Building Stronger Health Systems for Healthier Communities.