

JOIN OUR YOUNG HIGH IMPACT TEAM

People with Purpose, Powering Change

POSITION: NEIGHBOURHOOD FACILITATOR – HEALTH & NCDS

Theme: **Neighbourhoods of Care (NoC)**

Programme: **Mission Anadi – Non-Communicable Diseases (NCD)**

Location: **Select Gram Panchayats of Maharashtra (Field-based)**

About the Role

Transform Rural India Foundation (TRI), in partnership with Maharashtra Village Social Transformation Foundation (MVSTF) under Mission Anadi, supports the Government of Maharashtra in strengthening community-led prevention, early detection, referral, and continuum-of-care for Non-Communicable Diseases (NCDs), including hypertension, diabetes, and priority cancers.

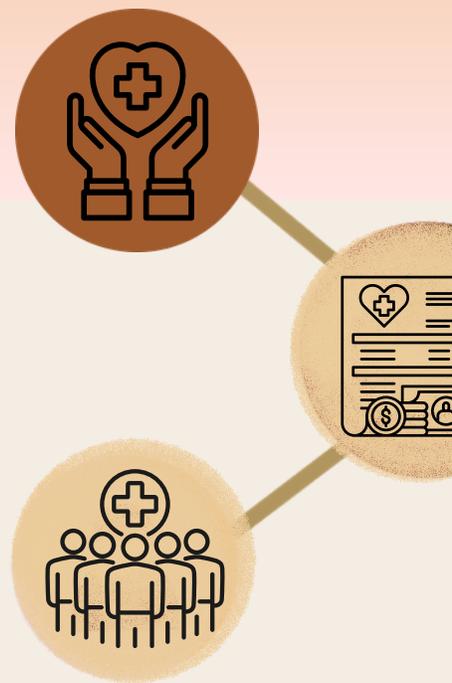
The Neighbourhood Facilitator will be positioned at the Cluster Level Federation (CLF) level to leverage the Self-Help Group (SHG) ecosystem under NRLM for community health action. They will support 2–3 CLFs and work closely with SHGs, Village Organisations (VOs), Panchayati Raj Institutions (PRIs), and frontline health workers (ASHAs, ANMs, AWWs) to strengthen demand for NCD services, enable last-mile service delivery, and promote convergence with the public health system.

Responsibilities

1. Community Profiling & Planning

- Conduct Panchayat/CLF-level profiling to understand NCD burden, risk factors, service availability, gaps and vulnerable households.
- Support preparation and roll-out of Panchayat/CF-level NCD Action Plans, with SHGs as key mobilising and monitoring partners.

2. SHG-Led Community Mobilisation



- Work with SHG members, VO and CLF leadership to integrate NCD awareness, screening follow-up and treatment adherence into regular SHG meetings.
 - Enable SHGs to function as peer support systems for persons living with NCDs, especially the elderly and high-risk households.
3. Frontline Worker Convergence
- Work closely with ASHAs, ANMs and AWWs to support community-level screening, referral linkage and follow-up of NCD cases.
 - Strengthen Village Health, Nutrition and Sanitation Days (VHSNDs) to improve coverage of blood pressure and blood sugar screening, cancer awareness and referral.
4. Behaviour Change & Awareness
- Facilitate Behaviour Change Communication (BCC) on healthy lifestyles, nutrition, physical activity, tobacco and alcohol risk reduction through SHG forums, Gram Sabhas and community events.
 - Mobilise households to adopt preventive practices and self-care behaviours for long-term NCD management.
5. Monitoring & Community Feedback
- Support community-based monitoring by SHGs and VHSNCs to track service gaps, referral completion and treatment continuity.
 - Identify and flag system-level bottlenecks in access to diagnostics, medicines or services and support local problem-solving with Panchayats and health teams.
6. Documentation & Learning
- Document community-led innovations and good practices emerging from SHG-anchored NCD interventions and support peer learning across Panchayats.

Knowledge/Skills

- Understanding of community mobilisation and SHG-based institutional platforms
- Ability to facilitate group discussions and behaviour change processes
- Basic understanding of public health, NCDs, or primary healthcare systems
- Strong communication and coordination skills with community institutions and frontline workers
- Willingness to work extensively in field settings

Qualifications & Experiences

- Minimum 10+2 with at least 2 years of relevant experience in health, SHG, or community development programmes (women candidates only)
- Prior experience working with NRLM/SHG structures (VOs, CLFs) in Maharashtra preferred
- Exposure to public health, NCDs, nutrition, or primary healthcare programmes is desirable

How to Apply

If you are a motivated community professional with a passion for improving health outcomes and working closely with women's collectives, we would love to hear from you. To apply, kindly visit <https://www.trif.in/careers/>. The deadline for submission of application is 30th March 2026. Since selection decisions will be made on a rolling basis, interested candidates are encouraged to apply at the earliest. Only shortlisted candidates will be contacted and invited for next steps.

This is a third-party payroll position and is initially set till January 2028, with monthly emoluments of INR 15,000/- only.

Building Stronger Health Systems for Healthier Communities.