

Now.**tri** Transform
Rural
India

Associate Practitioner

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ASSOCIATE PRACTITIONER · COMMUNITY ACTION LABS Apply by 30 April 2026 · Rolling Selections

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TRI is a development design company — we design systems, institutions, and pathways that drive lasting rural transformation. As an Associate Practitioner in our Community Action Labs (CAL), you will co-design and orchestrate change with communities, Panchayats, and local administration across Madhya Pradesh. **Women who have taken a lifecycle career break are especially encouraged to apply.**

WHY TRI

Women-Friendly Workplace

Safe, inclusive environment actively welcoming women returners. Because talent has no expiry date.

Close-Knit, Proximal Teams

Shoulder-to-shoulder fieldwork with committed development professionals. Every colleague is present.

Best-in-Sector Compensation

Matching the top compensation benchmarks in Indian development. We respect your worth.

Work-Life Balance Leader

Sustainable practice rhythms — personal time and family commitments built into operating culture.

Intellectual Rigour × Practice

Analytical depth meets ground-level craft. Every assignment demands both thinking and doing.

WHAT YOU WILL DO

- Co-design community development projects with women collectives, Panchayats, and CBOs
- Conduct needs assessments and develop block-level implementation plans

WHO WE ARE LOOKING FOR

- Graduate with 2–3 years in livelihoods or community collective work
- Experience in development, social sector, or government agencies preferred

- Build capacity of community organisations and local leaders
- Collaborate with block administration for resource mobilisation and policy advocacy
- Monitor, document, and evaluate interventions to demonstrate field impact

- Ability to collaborate across communities, institutions, and administration
- Creative, grounded thinker who can manage complex ground-level processes
- Women who have taken a lifecycle career break are especially welcome

GROW WITH US

Structured 5-year L&D journey — from practitioner to systems leader — through executive training, field immersion, and practice-based electives.

Ready to design change?

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