

WE ARE HIRING
Now.

Corporate Office · New Delhi

Apply by 30 June 2026 · Rolling Selections



Executive - Assurances (F&A)

TRI is a development design company — we design systems, institutions, and pathways that drive lasting rural transformation. As an Executive – Assurances [Finance & Accounts (F&A)] in our Central Support Unit (CSU) at the Corporate Office, you will architect financial governance and steward institutional integrity to anchor our mission-driven operations across India. **Women who have taken a lifecycle career break are especially encouraged to apply.**

Why TRI?

Women-Friendly Workplace

Safe, inclusive environment actively welcoming women returners. Because talent has no expiry date.

Close-Knit, Proximal Teams

Shoulder-to-shoulder fieldwork with committed development professionals. Every colleague is present.

Intellectual Rigour × Practice

Analytical depth meets ground-level craft. Every assignment demands both thinking and doing.

Best-in-Sector Compensation

Matching the top compensation benchmarks in Indian development.
We respect your worth.

Work-Life Balance Leader

Sustainable practice rhythms, personal time and family commitments are built into the operating culture.



What Will You Do?

- Support Financial Governance: Support in Design and enforce accounting policies to ensure total regulatory compliance across all TRI units
- Strategic Budget Oversight: Analyze expenditure trends and provide high-level variance insights to senior leadership
- Donor & Grant Stewardship: Architect complex financial reports for national and international stakeholders and donors
- Risk & Asset Management: Oversee internal controls, vendor KYC, and asset integrity to safeguard organizational resources
- System Innovation: Drive digital transformation of financial workflows and mentor proximal teams for operational excellence

Who Are We Looking For?

- Intermediate CA/CWA, or a Master's degree in Commerce/Business with advanced professional certifications
- Minimum 4-5 years of experience in financial management, with a proven track record in the development sector or social impact agencies
- Exceptional ability to articulate complex financial data and provide analytical insights to senior leadership and diverse stakeholders
- Knowledge of ERP systems, advanced financial modelling in Excel, and digital tools for organizational governance

GROW WITH US

Elevate your career alongside India's leading social impact professionals

Ready to design change?

Apply by 30 June 2026 · Rolling selections

www.trif.in/careers



People with Purpose, Powering Change



**Transform
Rural
India**

